

Government of Nagaland
Personnel & Administrative Reforms Department
(Administrative Reforms Branch)

NO. AR-3/Gen-134/2004.
Dated, Kohima, the th Feb/2005.

OFFICE MEMORANDUM.

Sub:-Ban on appointment of relatives after availing Voluntary retirement.

Instances have come to the notice of the Government that many government employees apply for voluntary retirement after more than 20 years of service and in certain cases on the verge of normal retirement on the condition that their children or relatives are appointed in the resultant vacancy. As per rules, a government servant can opt for voluntary retirement after 20 years of service; however, they cannot put a condition that the Government should consider their request for appointment of their children/relatives against the resultant vacancy. To give a fair chance to others, and also considering the unemployment problem amongst the youth, this practice has to be abandoned.

To this effect, henceforth, no government employee shall be given the option to get their children or their candidates appointed against the resultant vacancy of their normal or voluntary retirement. Such resultant vacancy should be advertised and filled up as per rules.

All departments are therefore requested to adhere to these instruction.

Sd/- LALTHARA

Additional Chief Secretary to the Govt. of Nagaland.

NO. AR-3/Gen-134/2004.

Dated, Kohima, the th Feb/2005.

Copy to:

1. The Special Secretary to the Governor of Nagaland, Raj Bhavan, Kohima.
2. The Principal Secretary to the Chief Minister, Nagaland, Kohima.
3. The PS to Speaker/Deputy Speaker, Nagaland Legislative Assembly, Kohima.
4. The PS to all Ministers/Ministers of State, Nagaland.
5. The PPS to Chief Secretary, Nagaland.
6. The Commissioner, Nagaland.
7. All Additional Chief Secretaries/Principal Secretaries/Commissioners & Secretaries to the Government of Nagaland.
8. The Secretary, Nagaland Legislative Assembly/NPSC/Vigilance Commission, Kohima.
9. All Heads of Departments, Nagaland.
10. All Nagaland Houses.
11. All Deputy Commissioners/Additional Deputy Commissioners, Nagaland.
12. Guard file.

(T. LIMSONG)

Additional Secretary to the Government of Nagaland.